



Manuscript completed in April 2021

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Luxembourg: Publications Office of the European Union, 2021

Print ISBN 978-92-9465-147-1 doi:10.2847/726276 BZ-02-21-707-EN-C PDF ISBN 978-92-9465-122-8 doi:10.2847/284270 BZ-02-21-707-EN-N

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EASO Practical guides and tools

in support of asylum processes and reception systems

2021

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Foreword

EASO, the EU centre of expertise on asylum, supports Member States of the European Union and associated countries in the continuous improvement of the quality, fairness and efficiency of their asylum procedures and reception systems with the ultimate goal of achieving convergence in the implementation of the Common European Asylum System (CEAS). To achieve this aim, EASO develops practical tools and guidance to help increase the knowledge and technical skills of asylum practitioners working in the field of international protection.

The practical tools and guides are developed based on Member State expertise and analysis gathered and shared in the framework of dedicated thematic networks on key areas of asylum. These key areas include: asylum processes, exclusion, reception, vulnerability, Dublin units, courts and tribunals. The tools are the outcome of rigorous cooperation and exchange among Member State experts through the networks or throughout the Quality Matrix process ¹. In addition, the tools are drafted with valuable input from the European Commission, the United Nations High Commissioner for Refugees (UNHCR) and other relevant organisations, which are consulted according to the topic and nature of the tool.

The purpose of the tools is to provide practical support to Member State authorities such as national asylum and migration authorities, to regional or local services and those on the ground including the following.

- **First contact officials**: in particular at the border or in transit zones and in detention facilities (border guards, including coast guards, police officers, immigration authorities, personnel at detention facilities, etc.).
- **Reception officers**: the staff providing support in reception facilities.
- Registration officers: the staff at national competent authorities, involved in any stage of the registration and lodging of applications, as well as supervisors, team leaders and managers.
- Case officers: the officers, involved in conducting interviews with applicants for international protection and/or decision-making on applications for international protection. Referred to also as interviewers and decision-makers.

Process through which EASO aims to comprehensively map EU Member States' practices in implementing key thematic elements of the common legal framework and to identify examples of good practices and available quality tools, relevant projects and initiatives. For more information, see https://easo.europa.eu/asylum-support-training/asylum-process-es-quality.

- **Vulnerability experts**: the staff involved in the asylum procedure and/or in reception who have a specific knowledge, expertise or assigned tasks on vulnerability-specific topics/matters (such as identification and assessment of special needs or referral to and/or the provision of adequate support).
- Quality assessors/quality officers: anyone conducting quality assessments. In the national set-up, this may include supervisors, quality specialists or any other staff with relevant functions.
- **Dublin practitioners**: staff working in Dublin units, registration officers, case officers and border guards. Those who conduct interviews with applicants and carry out the assessment to determine the responsible Member State on behalf of the national competent authorities or other actors involved in the Dublin procedure such as police officers, the judiciary, legal representatives, and social workers.
- Decision- and policymakers: officials with decision- and policymaking functions at the different branches of Member State asylum authorities.
- Intergovernmental organisations or non-governmental organisations.

The tools translate the legal obligations, standards and good practices into commonly agreed guidance in various user-friendly formats, including checklists, pocket books, posters, web-based interactive tools, etc.

Built within the framework of CEAS, they complement each other and are to be used in conjunction. They are also fully consistent with the upgraded EASO Training modules (https://easo.europa.eu/training) and complementary to the EASO professional development materials for courts and tribunals (https://easo.europa.eu/asylum-support-training/courts-and-tribunals).

EASO EASO

ACCESS TO THE ASYLUM PROCEDURE [back]

Practical tools for first-contact officials: Access to the Asylum Procedure [back]

This toolkit on access to the asylum procedure was jointly developed by EASO and the European Border and Coast Guard Agency (Frontex), and in close collaboration with the European Union Agency for Fundamental Rights (FRA) and UNHCR.

The toolkit is intended to support the identification of third-country nationals and stateless persons who may wish to apply for international protection.

Each toolkit folder includes:

- Practical guide: providing guidance on core obligations of the first-contact officials, the rights of persons in need of international protection and information on applicable procedural guarantees;
- Poster: presenting the 10 main messages on access to the asylum procedure;
- Pocket book: featuring the core principles and main messages;
- Leaflet on frequently asked questions: providing answers to some of the common questions that first-contact officials may have on access to the asylum procedure.



TARGET GROUP

First-contact officials

EASO Practical tool on registration: lodging of applications for international protection [back]

This practical tool presents a comprehensive approach for the lodging of applications for international protection. The tool is based on the relevant EU legal provisions and good practices gathered from Member States. It provides practical guidance to registration officers in their daily work and supports managers in strengthening the national registration process.

The tool provides structured guidance on registration procedures, including procedures related to special needs and Dublin considerations.



TARGET GROUP

Registration officers

DUBLIN PROCEDURE [back]

EASO Practical guide on the implementation of the Dublin III Regulation: Personal interview and evidence assessment [back]

EASO has developed a practical tool to support Dublin practitioners in their daily work in the implementation of the Dublin III Regulation.

The guide looks at two particular topics in the context of the Dublin procedure, personal interview and evidence assessment.

The guide is structured in three layers, which are to be used independently or in an interlinked manner:

- guidance through the different elements of the conduct of personal interview and evidence assessment in the context of the Dublin system;
- checklists as a practical reminder for those conducting personal interviews and evidence assessment;
- references to legislation, relevant case law and additional sources.



TARGET GROUP

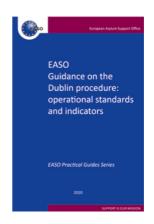
Dublin practitioners

EASO Guidance on the Dublin procedure: operational standards and indicators [back]

This guidance aims to help Member States with operationalising the existing legal provisions of the Dublin III Regulation and applying them in a harmonised way. It presents a tool to support the technical operation of the Dublin units, which can also be used as an instrument for self-assessment.

The guidance is structured in 12 thematic sections covering all steps of the Dublin procedure from identifying a Dublin case to the point of the transfer. Each section includes specific common standards and indicators to facilitate the assessment of standards' achievement. Dedicated boxes including good practices and clarifying remarks are drafted to support the interpretation of the guidance.

The guidance is also available in httml format.



TARGET GROUP

Decision- and policymakers, managers of relevant (asylum) authorities, quality assessors

EXAMINATION OF THE APPLICATION [back]

EASO Practical guide: Personal interview [back]

Being the first practical tool developed within the EASO Quality Matrix process, this practical guide is designed to assist case officers across the EU and beyond in their daily work by providing a practical checklist and brief guidance in five stages relating to the conduct of the personal interview. This includes preparation for the personal interview (Section 1), opening the interview and providing information (Section 2), conducting the interview (Section 3), including guidance regarding the substance of the application which needs to be explored during the interview (Section 4), and closing the interview and post-interview actions (Section 5).

The guidance provides hyperlinks to legal references which can be accessed directly for further consultation.



TARGET GROUP

Case officers

It is also available on EASO's mobile app for practical tools.





PUBLICATION DATE

ISBN

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EASO Practical guide: Evidence assessment [back]

This guide is designed in a similar way to the *Practical guide: Personal interview*. It is intended to provide support for the daily work of case officers and addresses the challenging tasks related to evidence assessment:

- gathering information
- credibility assessment
- risk assessment.

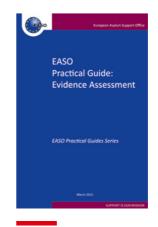
A structured approach to evidence assessment, following the three steps above, is presented in checklists and brief guidance on every entry of the checklist. The guide further offers legal references, case law and a dedicated space for possible variations of national practice.

The guide also encloses a template, which can be used to apply the structured-evidence assessment method on individual cases

The guide is also available on EASO's mobile app for Practical Tools.







TARGET GROUP

Case officers and quality assessors

EASO Practical guide: Qualification for international protection [back]

This practical guide intends to assist case officers and decision-makers in the examination of applications for international protection and application of the legal criteria on who qualifies for international protection, referring to both refugee status and subsidiary protection.

The guide includes checklists, guidance and references to legislation and case law in order to support the case officer in assessing whether the individual applicant qualifies for international protection.

The practical guide, which is also available in <a href="https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https://https



TARGET GROUP

Case officers and quality assessors

The decision tree flow chart is available in poster format.



The guide is also available on EASO's mobile app for Practical Tools.





PUBLICATION DATE

ISBN

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EASO Practical guide: Exclusion [back]

EASO has developed a practical guide to assist in the detection and examination of potential exclusion cases. The guide focuses on exclusion grounds under Article 12(2) and Article 17 Qualification Directive (2011/95/EU) and covers the following aspects:

- what is exclusion?;
- detection of potential exclusion cases;
- referral and procedural guarantees;
- interview with a focus on exclusion: preparation and conducting the interview;
- evidence assessment;
- legal analysis: qualification of excludable acts and individual responsibility;
- drafting the decision elements related to exclusion;
- referral for investigation and/or prosecution.

This tool consists of checklists, brief guidance and references to relevant legislation and case law. It also envisages dedicated space for capturing national approaches.



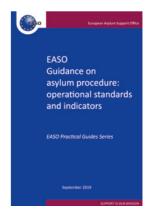
TARGET GROUP

Case officers and quality assessors

EASO Guidance on asylum procedure: operational standards and indicators [back]

The overall objective of this guidance is to support Member States in the practical implementation of key provisions of the Asylum Procedures Directive (2013/32/EU) to achieve fair and effective asylum procedures and to strengthen the CEAS at an operational level. The guidance can also serve as tool to strengthen national asylum procedures at policy level and as reference for the development of national monitoring frameworks and conduct of self-assessments of the asylum procedure. Built on existing practices that can be found within the EU, this guidance formulates commonly acknowledged operational standards and indicators that are realistic and achievable across all Member States and provides examples of good practice.

The guidance is structured in three areas of interest: access to procedure, guarantees for the applicants and examination of the application.



TARGET GROUP

Decision- and policymakers of national asylum authorities, managers and quality assessors, first-contact officials

EASO Quality Assurance Tool: Examining the application for international protection [back]

EASO has developed a tool to provide EU+ countries with a common framework for internal quality assessment and assurance of applications for international protection.

The tool provides standards and indicators, as well as methodology for the quality assessment of the two core aspects of the examination of the application for international protection: substantive personal interview and first-instance decision on the application for international protection.

The tool is available as a stand-alone assessment form and as an IT app which allows the creation of reports on the overall quality of the interviews and decisions, for example taken over a certain period of time, or by a specific unit, or related to a particular country of origin, etc.



TARGET GROUP

Case officers and quality assessors, legal advisors

Stand-alone assessment forms



Personal Interview



First-instance Decision EASO Quality Assurance Tool application



EASO Practical guide on the application of cessation clauses [back]

This practical guide aims at providing guidance to case officers when examining the application of cessation clauses and to policy officers as well when implementing national workflows in the context of the cessation process.

The tool is structured in two layers of content, which address the application of the cessation clauses in a comprehensive manner:

- Guidance on the substance of the assessment of the cessation provisions: individual behaviour of the beneficiaries leading to cessation; change of circumstances in the country of nationality / habitual residence; exemptions to the application of cessation; legal consequences of cessation; special circumstances when examining cessation;
- Guidance on the implementation of the cessation process in practice: workflows of the cessation process; procedural considerations during the implementation; checklists, points to consider and practical examples in the context of personal interviews on cessation, application of the burden of proof in cessation, legal analysis of cessation decisions.

The guide also reflects on the special circumstances when examining cessation such as on practical challenges encountered when communicating with beneficiaries and on the organisation of large-scale cessation exercises.



TARGET GROUP

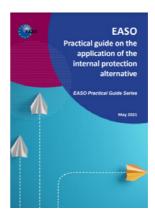
Case officers, decisionand policymakers of national asylum authorities, managers and quality assessors

EASO Practical guide on the internal protection alternative [back]

This practical tool aims at providing guidance to case officers and decision makers on the internal protection alternative (IPA) and its application. The guide reflects on relevant case law, national practices and provides practical examples for when case officers explore and assess the IPA during all steps of the procedure, such as during the interview and decision-making.

The guide outlines the parameters that need to be taken into consideration by case officers when identifying a potential IPA location and when assessing the IPA criteria in order to decide on its application. This includes the examination of safety; travel and admittance; and the reasonableness to settle in the IPA location.

This practical guide is complemented by commonly encountered profiles of applicants and points to consider when case officers assess the IPA criteria, as well as with specific considerations regarding the application of IPA in relation to cessation clauses and subsequent applications.



TARGET GROUP

Case officers, decisionand policymakers of national asylum authorities, managers and quality assessors

EASO Practical guide on subsequent applications [back]

The aim of this tool is to provide guidance to case officers on the examination process and the special procedural rules for assessing subsequent applications. To this end, the tool is focusing on three main aspects:

- specific rules of procedure applied for the assessment of subsequent applications;
- interpretation and application of relevant concepts related to subsequent applications;
- exploration of the specific situations in which a subsequent application could be submitted.



TARGET GROUP

Case officers,
interviewers and
decision-makers, as
well as policymakers
in the national
determining authorities

EASO Practical recommendations on conducting the personal interview remotely [back]

This document was developed in the context of the COVID-19 emergency situation. The aim is to provide brief guidance on remote personal interviews based on good practices from across the EU+ countries and existing EASO guidance. Furthermore, this document elaborates procedural safeguards and practical recommendations that asylum authorities may want to consider when preparing and conducting a remote personal interview, including the following aspects:

- technical arrangements, security and confidentiality;
- practical arrangements prior, during and after the interview;
- legal considerations;
- interview techniques and quality-related consideration;
- vulnerability-related considerations.



TARGET GROUP

Case officers, interviewers and decision-makers, as well as policymakers in the national determining authorities

EASO Practical recommendations on conducting remote/online registration (lodging) [back]

This document was developed in the context of the COVID-19 emergency situation. The document focuses on alternative solutions for registration (lodging) of an application for international protection. It provides practical recommendations on how to introduce remote, online or IT elements into the registration process in order to render the overall process more efficient and better organised. The guidance has been developed as a result of thematic meetings held by the EASO Asylum Processes Network and builds on information provided by EU+ countries, good practices, as well as EASO practical tools. Furthermore, this document elaborates procedural safeguards and practical recommendations that asylum authorities may want to consider when facilitating the lodging of applications for international protection online/remotely.



TARGET GROUP

Case officers,
interviewers and
decision-makers, as
well as policymakers
in the national
determining authorities

This practical tool aims to support Member States in applying the concept of membership of particular social group (MPSG) as one of the 1951 Geneva Convention grounds of persecution in the examination process of applications for international protection. This soft convergence tool provides guidance in applying the same legal criteria and common standards when determining who qualifies for international protection.

The guide provides a set of principles and their application, structured in four main parts:

- legal basis of the concept of MPSG;
- legal analysis of the MPSG definition;
- the nexus between MPSG and presence or absence of persecution;
- commonly encountered profiles for which MPSG might be considered.



TARGET GROUP

Case officers, quality assessors, decisionand policymakers

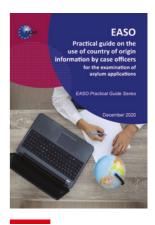
03/2020

EASO Practical guide on the use of country of origin information by case officers for the examination of asylum applications [back]

This practical tool provides guidance to case officers on the practical use of country of origin information (COI) at different stages of the asylum procedure — when preparing and conducting the personal interview and when carrying out the credibility assessment and the risk assessment of the application for international protection. The practical guide is complemented with information about COI sources and practical tips for basic COI research.

The tool is structured in two layers, which can be used independently:

- guidance through the different parts of the procedure of examining the application for international protection highlighting the role of COI and its standards;
- a checklist of recommended steps during the procedure of examining the application for international protection related to the use of COI.



TARGET GROUP

Case officers, quality assessors, legal advisers

RECEPTION [back]

EASO Guidance on reception conditions: operational standards and indicators [back]

This guidance is intended to provide support to Member States in the implementation of the key provisions of the Reception Conditions Directive (2013/33/EU). It can be used at both policy and operational level as a framework for further development of reception standards at national level and as a tool to support reception authorities in planning and in running of reception facilities.

The guidance is structured in eight key sections, reflecting key areas of directive, providing respective standards, measurement indicators as well as good practice:

- housing
- food
- clothing and other non-food items
- daily expenses allowance
- healthcare
- provision of information and counselling
- identification, assessment and response to special needs
- staff training.

The tool is complemented by the IT app <u>arc.easo.</u> <u>europa.eu</u> (more on p. 25).



TARGET GROUP

Reception officers, policymakers and managers of national reception authorities 24

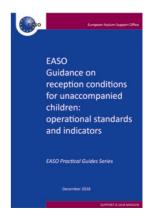
EASO Guidance on reception conditions for unaccompanied children: operational standards and indicators [back]

This guidance is intended to provide support to EU+countries in the implementation of key provisions of the Reception Conditions Directive (2013/33/EU), while ensuring an adequate standard of living for unaccompanied children that takes into account their special reception needs. It can be used at both policy and operational level as a framework for further development of reception standards at national level and as a tool to support reception authorities working with unaccompanied children in planning and in running of reception facilities and providing adequate care according to specific needs.

The standards and indicators laid down in this guidance address the specific needs of unaccompanied children in reception facilities, though the guidance may also be applicable for accompanied children.

The guidance is structured in nine sections providing respective standards, measurement indicators as well as good practice:

- information and representation
- identification of special reception needs of children
- allocation
- day-to-day care
- staff
- healthcare
- education
- food and clothing
- housing.



TARGET GROUP

Reception officers, policymakers and managers of national reception authorities

The tool is complemented by the IT app <u>arc.easo.</u> <u>europa.eu</u> (more on p. 25).

EASO tool for the Assessment of Reception Conditions (ARC) [back]

This IT tool provides a practical solution for EU+ countries as it allows authorities to conduct selfassessments of reception conditions at national level. It rests on the common reception standards and indicators outlined in the two EASO guidance documents on reception published in 2016 (general) and 2018 (unaccompanied children).

Available both as an app and as an offline software, the tool allows EU+ countries to collect, process and share data on performance of reception facilities.

Core technical functionalities of the tool include:

- assessment along with a check box of each relevant indicator with tips and guiding examples provided;
- report production including statistics, graphs and comments on the implementation of standards and indicators:
- voice recognition (EN) for easy recording of comments during an assessment.

Additional content is also available:

- operational tips for indicators with practical examples on how to assess a given indicator;
- assessment methodology including participatory approach and residents' feedback (to be developed upon completion of the tool);
- a qualitative and quantitative reporting format.



TARGET GROUP

Reception officers and policymakers

03/2021

EASO Guidance on contingency planning in the context of reception [back]

This guidance aims to assist Member States' reception authorities in their preparedness and ability to cope with situations of mass influx or unexpected events.

The tool provides detailed guidance on contingency planning to facilitate early action, manage future uncertainty and help anticipate and solve problems related to potentially high-influx situations.

The guidance is structured in 13 sections, complemented with checklists and following an integral approach to contingency planning. These sections include:

- management and decision-making
- information management
- external coordination
- budget management and financial resources
- housing capacity
- resource management
- human resources
- minimum standards relating to reception conditions
- security/safety and prevention.



TARGET GROUP

Reception officers, policymakers and managers of national reception authorities

APPLICANTS WITH SPECIAL **NEEDS** [back]

FASO Tool for Identification of Persons with Special Needs (IPSN) [back]

The IPSN Tool is an interactive online solution which allows the user to identify potential special needs in the context of the asylum procedure and reception.

It supports the identification of 14 different categories: accompanied and unaccompanied children, disabled people, elderly people, pregnant women, single parents with minor children, victims of human trafficking, persons with serious illnesses, persons with mental disorders, persons who have been subjected to torture, to rape or to other serious forms of psychological, physical or sexual violence, LGBTI and people with genderrelated special needs.

The tool suggests special guarantees focusing on five aspects:

- first contact making an application
- reception support
- lodging the application
- personal interview
- end of the first instance asylum procedure.

Based on the selections made by the user, the tool generates a report, which can be further individualised with a reference number and relevant notes, before being saved and/or printed.



TARGET GROUP

Officials and other actors in contact with applicants for international protection

EASO Practical guide on age assessment - Second edition [back]

This practical guide is intended to support EU+ countries in the implementation of the principle of the best interests of the child when assessing the need for age examination and when designing and undertaking age assessment.

The guide is structured around five interlinked pillars and offers:

- analysis of the impact of age assessment on other rights of the applicant;
- guidance on the application of the necessary principles and safeguards in the assessment process;
- guidance on implementing the assessment process using a holistic and multidisciplinary approach;
- overview of age assessment methods conducted by EU+ countries;
- key recommendations to address practical challenges.

The practical guide provides a set of tools and reference documents such as glossary of terms, international, European and national legal framework and a checklist. It is complemented by two video animations for practitioners and children, respectively (more on page 29).



TARGET GROUP

Policymakers and officials involved in the age assessment process

EASO video animations: Age assessment for practitioners and for children [back]

Two video animations complement the practical guide on age assessment:

- The animation on "Age assessment for practitioners" is directed at reception and asylum officials, migration and law enforcement officers, social workers, radiologists, paediatricians, public prosecutors and other stakeholders. It presents in an easy-to-understand way the key elements of the guidance and the necessary safeguards to ensure a right compliant and reliable age assessment.
- The animation on "Age assessment for children" intends to inform children and youth about what to expect when asked to undergo an age assessment.



TARGET GROUP

Policymakers and official involved in the age assessment process



TARGET GROUP

Children

EASO Practical guide on family tracing [back]

This guide provides a set of guidance and reference materials to support EU+ countries regarding family tracing, as well as a mapping of current practices of family tracing across EU+ countries.

The guide is constructed around four interlinked pillars:

- introduction to the topic by outlining the circumstances of family tracing;
- a visual outline of the family tracing process, including applicable principles and guarantees;
- overview of current family tracing practices across the EU+ countries;
- conclusions and recommendations promoting consistent standards and guarantees.

Reference materials in the guide include glossary of relevant terms, legal framework, list of relevant projects and initiatives, relevant publications, and a mapping of the practice of EU+ countries.



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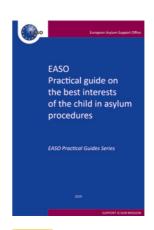
Policymakers and practitioners working with unaccompanied children and involved in different stages of the family tracing process

EASO Practical guide on the best interests of the child in asylum procedures [back]

This practical guide is intended to support competent Member State authorities in applying the principle of the best interests of the child and enhancing the guarantees within asylum procedures for children. The guide is structured in four sections:

- background elements of the best interests of the child;
- relevant guarantees;
- guidance on how to assess the best interests in practice;
- vulnerability and risk indicators.

The guidance is complemented with an overview of the terminology, a comprehensive checklist as well as relevant policy, guidance and legal framework documents.



TARGET GROUP

Policymakers and practitioners involved in assessing the best interests of the child and/or dealing with children

EASO Report on asylum procedures for children [back]

The report is part of EASO's effort to help Member States mainstream child-related issues in asylum procedures. The report presents national practices and policies on asylum procedures for children, identifying gaps and areas of diverging practice across Member States, highlighting good practices, and providing key recommendations to strengthen the protection of children across the EU.

The report traces the practices across EU+ countries along four key topics:

- best interests of the child in asylum procedures;
- asylum procedures for children;
- referral;
- specialisation and training of staff.

The report provides operational definitions and recommendations to respond to the identified challenges undermining the effective protection of children in asylum procedures.



TARGET GROUP

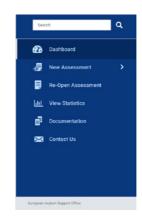
Policymakers and officials handling the cases of children

EASO Special needs and vulnerability assessment tool [back]

This tool is designed to support relevant Member State authorities with the assessment of special needs of applicants and identification of timely actions within the reception and asylum process. To this end it provides a common understanding and step-by-step guidance on how to assess special needs.

The tool offers a carefully composed questionnaire in seven thematic sections and a case analysis guide for a special needs assessment of individual cases and related decisions.

The tool can be used either on paper or electronically and is an integral part of the EASO Vulnerability Toolkit comprising the EASO Identification of Persons with Special Needs Tool (IPSN) and the EASO Referral toolkit.



TARGET GROUP

Case officers, reception officers

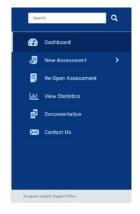
EASO Referral toolkit [back]

This practical tool is intended to support relevant authorities in improving their referral mechanisms for all categories of vulnerable persons in need of international protection. It presents a structured system of referral which can serve as a model for the development or improvement of national referral mechanisms and includes regional and local perspectives. It could also serve as an information provision tool for applicants looking for support.

The tool offers guidance in three main parts:

- standard referral form
- mapping practical tool
- referral mechanisms guidelines.

The tool is an integral part of the EASO Vulnerability Toolkit comprising the EASO Identification of Persons with Special Needs Tool (IPSN) and the EASO Special needs and vulnerability assessment tool.



TARGET GROUP

Decision- and policymakers, reception officers, case officers

EASO Practical guide on the welfare of asylum and reception staff [back]

This guide is intended to assist managers and staff working in the field of asylum and reception with methods, tools and a roadmap to maintain staff wellbeing and ensure a safe and healthy working environment for asylum professionals working with applicants for international protection. The guide is composed of three interlinked parts.

- Part I: Standards and policy proposes eight standards to guide staff welfare policy formulation, implementation and evaluation in the asylum and reception settings of EU+ countries.
- Part II: Staff welfare toolbox proposes a range of practical tools, measures and soft skill training suggestions to be used by managers and first-line workers to meet the standards in staff well-being introduced under Part I.
- Part III: Monitoring and evaluation recommends measures to be put in place to evaluate staff welfare policies and assess how and if the well-being of staff is positively impacted by measures introduced.

The guide is complemented by a <u>video animation</u> on the early identification of signs of stress. It is aimed at promoting staff welfare in the area of reception and asylum. The animation presents the key elements of recognising signs of stress in an easy to understand way. It also presents the responsibility of teams and colleagues in this process and the simple steps to take to address the well-being of the staff members concerned.



TARGET GROUP

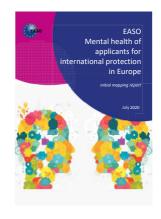
Managers, team leaders and coordinators as well as first-line staff working in asylum and reception.

EASO Report on mental health of applicants for international protection in Europe [back]

The report is part of EASO's effort to support Member States to enhance identification and response to the mental health concerns of applicants for international protection in the reception context and in the asylum procedure. The report maps the main signs and sources of mental health concerns in applicants for international protection and main challenges faced by first line workers in their daily engagement with such applicants.

The report traces practices across EU+ countries in dealing with mental health concerns of applicants and highlights gaps, good practices as well as formulates recommendations in four key areas:

- identification and response
- referral and collaboration
- support
- monitoring, documentation and sharing of information.



TARGET GROUP

Registration officers, reception officers, case officers, policymakers

EASO video animation: Registration of persons with special needs [back]

This animation points to basic safeguards and guarantees that are to be provided during registration. It is built on the story of a 17-year-old girl who is applying for asylum in Europe together with her husband

The animation could be used for information sharing purposes, as well as during training courses as a discussion trigger with staff working for asylum authorities.



TARGET GROUP

Registration officers

COMPLEMENTARY JUDICIAL TOOLS [back]

EASO Professional development series for courts and tribunals [back]

EASO develops a professional development series (PDS) in close collaboration with its network of national contact points from Member States and non-member countries, judicial training institutions, judicial associations, the Court of Justice of the European Union (CJEU), the European Court of Human Rights (ECtHR), UNHCR and other relevant actors.

Developed by judges, for judges, the PDS materials comprise judicial analyses, compilations of jurisprudence and judicial trainers' guidance notes covering different aspects of the asylum *acquis*.



The chapters of the PDS series include:

COMMON EUROPEAN ASYLUM SYSTEM

Introduction to the Common European Asylum System for courts and tribunals, 2016.

DETENTION

Detention of applicants for international protection in the context of the Common European Asylum System, 2020.

ACCESS TO THE ASYLUM PROCEDURES

 Asylum procedures and the principle of non-refoulement – Judicial analysis, 2018.

EXAMINATION OF THE APPLICATION FOR INTERNATIONAL PROTECTION

- Qualification for international protection (Directive 2011/95/EU) Judicial analysis, 2016.
- Article 15(c) Qualification Directive (2011/95/EU), 2014.
- Exclusion: Articles 12 and 17 Qualification Directive (2011/95/EU) 2nd edition, 2020.
- Ending international protection: Articles 11, 14, 16 and 19 Qualification Directive (2011/95/EU), 2017.

EVIDENCE AND CREDIBILITY ASSESSMENT

 Evidence and credibility assessment in the context of the Common European Asylum System – Judicial analysis, 2018.

COUNTRY OF ORIGIN INFORMATION

Judicial practical guide on country of origin information, 2018.

RECEPTION

Reception of applicants for international protection, 2020.

VULNERABILITY

 Vulnerability in the context of applications for international protection – Judicial analysis, 2021.

For more information, please see: https://easo.europa.eu/courts-and-tribunals

Contacts



You can provide your feedback on the EASO practical guides and tools through the form which you will find on the EASO website: https://easo.europa.eu/practical-tools

More information about EASO and its activities



info@easo.europa.eu

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