



Declaration of interests of members, alternates, observers, and experts of the Management Board

Name of the member/alternate/expert	Andrzej KARPIAK
Nationality	Polish
Position	Director, Bureau of the Head of the Office for Foreigners

- 1) Do you have any financial or other interest in the subject/matter of the work in which you will be involved, which may be considered as constituting a real or potential conflict of interest for the EUAA?

No ☒ Yes ☐

If yes, please indicate details below.

Type of interest (e.g., shares, financial interest, association with NGO, etc.)	Name of the entity	Belongs to you, family or friend?	Current or ceased interest?

- 2) Work previously carried out related to the remit of the Agency and which could cause a situation of potential conflict of interest.

No

- 3) Other interests which you consider should be made known to the Agency, including matters related to members of your household.

No

I, **Andrzej KARPIAK** hereby declare on my honour that to the best of my knowledge neither I nor my close family members and friends have any personal or business interest in or potential for personal gain from any of the organisations or projects and that the disclosed information is correct and that no other situation of real or potential conflict of interest is known to me. I undertake to inform the





secretariat of the Management Board of any change in these circumstances, including, if an issue arises, during the course of my term on the Management Board.

Date:

19.01.2026

Signature:

