



Valletta Harbour, 30 March 2026
EUAA/MB/2026/087

59th Management Board meeting
12-13 March 2026
Valletta, Malta (hybrid format)

Summary of Proceedings

New Members and Alternate Members of the Management Board were introduced:

- Mr Paulo Jorge Silva Henriques, Member representing, Portugal
- Ms Indrė Gasperė, Member representing Lithuania
- Ms Liis Valk, Member representing Estonia
- Ms Alexandra Kuczynski, Member representing Germany
- Ms Silvia Michelini, Member representing the European Commission
- Ms Riin Valgmäe, Alternate Member representing Estonia
- Mr Simon Günel, Alternate Member representing Austria
- Mr Martin Taschner, Alternate Member representing the European Commission
- Ms Severine Wernert, Alternate Member representing the European Commission

Highlights of the meeting

- **Executive Director's Action Plan:** The EUAA Executive Director presented the latest version of the Executive Director's Action Plan following the Management Board's request for corrective actions and planned follow up, followed by a discussion. The Executive Director presented the proposed reorganisation and the Management Board exchanged views on the topic and adopted the Agency's revised internal structures. The Management Board exchanged views on the observations of the European Parliament in its resolution of 22 October 2025 on discharge in respect of the implementation of the EUAA budget for the financial year 2023.
- **EUAA Pact Programme:** The representative of the Commission gave an update on the implementation of the Pact on Migration and Asylum ('Pact'); the Management Board took note of the update provided by the Agency on the implementation of the EUAA Pact Programme and discussed and adopted a number of Pact-related products (*refer to main decisions taken by the Management Board hereinunder*).
- **Situation of asylum in the EU+:** The Agency delivered a presentation on the situation of asylum in the EU+ for 2025 based on the EUAA Annual Trend Analysis Report. The Management Board exchanged views on the topic including on preparations linked to the entry into application of the Pact.





- **EUAA's Operations:** The Agency informed the Management Board about key operational developments including support to Pact preparations, planned activities and challenges, and the Management Board exchanged views on the topic.
- **Fundamental Rights:** The Management Board took note of the updates provided by the EUAA Fundamental Rights Officer on developments in his remit. The Executive Director and the Fundamental Rights Officer respectively reported on the status of implementation of the measures set out in the 2025 action plan for the implementation of the EUAA's 2024–2028 fundamental rights strategy.
- **Consultative Forum:** The Chairperson of the EUAA Consultative Forum presented the Consultative Forum's 2025 Annual Activity Report and 2026 Work Plan, and the Management Board took note of the updates.

Administrative points

- The Management Board took a decision in relation to the contract renewal of a staff member.
- **Work Programme and Budget:** The Management Board took note of the implementation by the Agency of its Work Programme 2025, the status of budget and Human Resources (HR) indicators at the end of 2025 and recruitment updates as of 18 February 2026 presented by the Agency.
- **Executive Board:** The Management Board reviewed the rules of procedure of the Agency's Executive Board.
- **Governance:** The Management Board was informed by the Agency about preliminary results of the internal control self-assessment exercise for the financial year 2025, and developments in relation to audit engagements of control bodies.
- The Management Board took note of the information presented by the Agency regarding the EUAA Optimisation Programme for administrative processes.

Main decisions taken by the Management Board. Adoption/endorsement of the:

- Management Board Decision establishing the Agency's internal structures
- Practical Guide on the Best Interests of the Child
- Practical Guide on the Solidarity Mechanism Part I – operational implementation of relocation
- Practical Guide on the Asylum Border Procedure
- Operational Standards and Indicators for the AMMR procedure
- Operational Standards and Indicators on Reception including Vulnerability-related aspects



- Management Board Decision on the strategic framework for the deployment of the Agency's technical equipment in the context of the provision of operational and technical assistance
- Country Guidance: Nigeria
- Management Board Decision on key performance indicators for the Executive Director
- Communications Plan 2026

Key facts about EUAA:

EUAA budget for 2026: EUR 252.018 million

EUAA staff foreseen in 2026: 648 which includes: 371 Temporary Agents, 237 Contract Agents and Seconded National Experts (SNEs) and 40 Short-Term Contract Agents.

Currently, the EUAA provides **operational assistance** to 12 Member States: Belgium, Bulgaria, Cyprus, Germany, Greece, Ireland, Italy, Lithuania, Malta, the Netherlands, Romania and Spain, as set out in their respective [Operational Plans](#).