

# How to use the ESQF throughout the training cycle

## TRAINING NEEDS ANALYSIS

### Use the ESQF to:

Map existing training and identify gaps in the training offer.

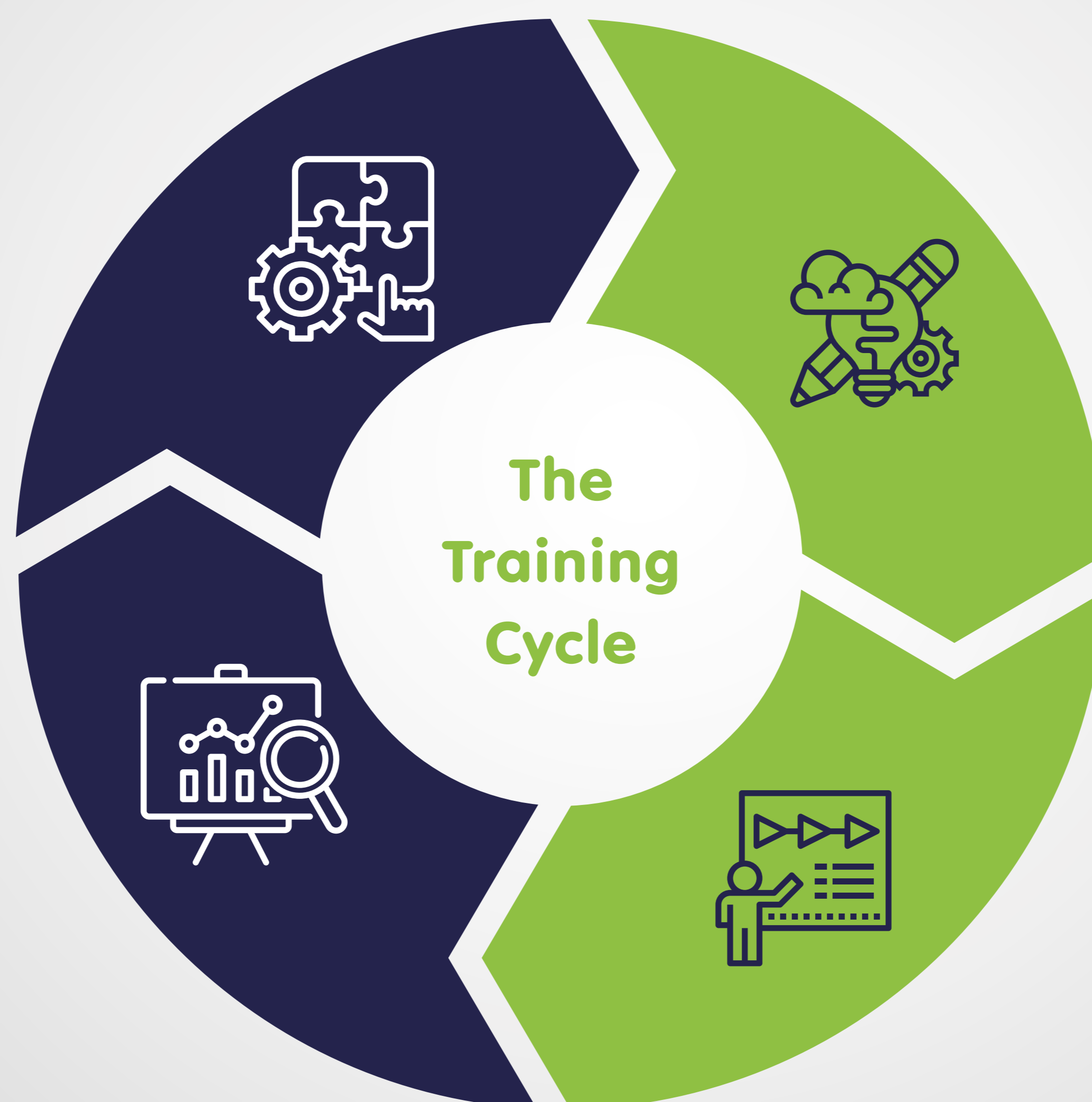
Cross-check competences learners need to perform their jobs (occupational standards) with competences that will be acquired through training (educational standards) to ensure training is fit-for-purpose.

## DESIGN AND DEVELOPMENT

### Use the ESQF to:

Inform the design of learning outcomes and the assessment strategy to check that intended outcomes have been met (educational standards).

Ensure activities and assessment tasks are as authentic as possible to the jobs that the learner will perform (occupational standards).



## EVALUATION

### Use the ESQF to:

Evaluate how well the content, learning strategy and delivery method enabled the learners to meet the learning outcomes and vocational aim.

Check that the assessment method accurately verified that learning outcomes have been met and that the level of complexity was correctly defined.

## IMPLEMENTATION

### Use the ESQF to:

Keep in mind the duties and tasks learners need to perform and target training to their specific learners.

Choose activities that are the most authentic to learners' job tasks.

